



为了全面实施 RBA 责任商业联盟行为准则的要求，本公司承诺遵守 RBA 的社会责任要求，遵守

1.1.2

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国家及地方法律法规，积极推动社会、环境、职业健康安全绩效的持续改进，并对劳工、健康与安全、环境、道德、可持续性采购管理做出以下承诺：

1. 劳工

即：1.1.1

1.1 自由择业

本公司承诺遵守 RBA 行为准则（包括其附件）中关于劳工权益的所有要求，并承诺在招聘过程中，

，员工每

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SHENZHEN SUNTAK MULTILAYER PCB CO.,LTD.

训机会等 歧视或骚扰员工。尊重员工的宗教信仰。此外，不强迫员工或潜在员工接受可能带有歧视性目的的医学检查（包括怀孕或童贞检查）或体检。

1.7 自由结社

根据当地法律，尊重所有员工自愿组建和加入工会、进行集体谈判与和平集会以及拒绝参加此等活动的权利。员工和/或其代表应能与管理层就工作条件和管理实践公开交流沟通并表达看法

和疑虑，而无需担心会受到歧视、报复、威胁或骚扰。

2. 健康与安全

2.1 职业安全

2.2.1 采用分级控制原则，识别、评估和减少员工可能遇到的潜在的健康和安全危险 化工、电器

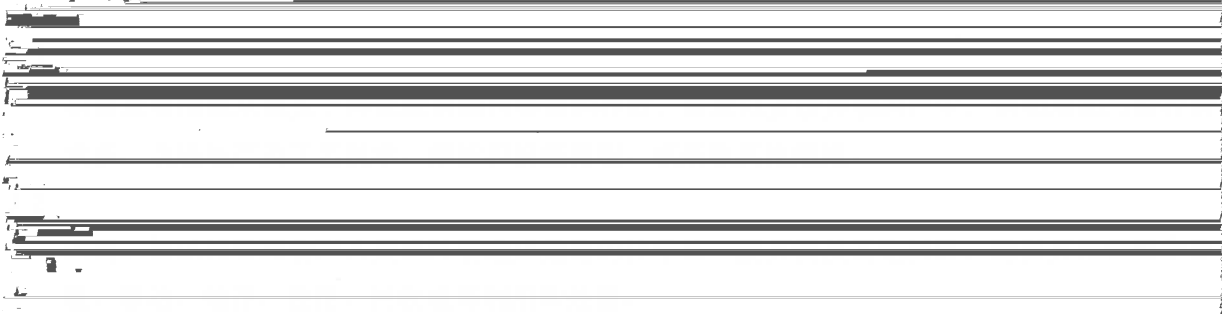
的培训，使其正确认知其所接触的工作场所危险标识语。

3. 环境

3.1 环境许可证与报告

SHENZHEN SUNTAK MULTILAYER PCB CO.,LTD.

我司承诺取得、维护并更新所有必需的环境许可证（如排放监控）、批准文书和登记证，并且遵



遵守有关在产品中以及制造过程中禁用或限用某些特定物质（包括回收和处置标志）的相关法





绩效等信息。不允许伪造记录或虚报供应链中的各种实际运营情况。

尊重知识产权，技术或经验知识的转让应以保护知识产权的方式进行，并且应保护客户和供应

7 商的信息安全。

4.5 公平交易、广告和竞争

4.8 隐私

遵守信息安全有关的法律和法规的要求，保护内外部相关方的信息安全和隐私。

4.9 可持续性采购

希望大家齐

4.6 身份保护和反报复政策

授权代表签名

除非法律禁止，否则将制定并实施各项规程，确保向供应商和员工检举者提供保护，确保其举
报的保密性及匿名性，并为其员工制定沟通程序，使员工能够提出任何问题，而不担心遭到打
职位： 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